



RIALTO

Unified School District

BOARD OF EDUCATION

Agenda, April 25, 2018



***“Bridging Futures
Through Innovation”***

MISSION

The mission of the Rialto Unified School District, the bridge that connects students to their future aspirations, is to ensure each student achieves personal and career fulfillment within a global society, through a vital system distinguished by:

- High expectations for student achievement
- Safe and engaging learning environments
- Effective family and community involvement
- Learning opportunities beyond the traditional school setting
- Appreciation of cultural diversity

RUSD Board of Education

Joseph W. Martinez, President

Edgar Montes, Vice President

Nancy G. O'Kelley, Clerk

Joseph Ayala, Member

Dina Walker, Member

Eric Herrera, Student Member

RUSD Superintendent

Dr. Cuauhtémoc Avila



Front Cover Picture

Rialto High School ASB President, **Adriana Magaña**, addressed the audience during Rialto High School's 25th Anniversary Celebration, flanked by, from left to right, RHS Principal, **Arnie Ayala**, Inaugural Principal, **Ana Rodriguez** and former RHS Principal, **Andres Luna II**.

RIALTO UNIFIED SCHOOL DISTRICT
Regular Meeting of the Board of Education
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

JOSEPH W. MARTINEZ
President

NANCY G. O'KELLEY
Clerk

DINA WALKER
Member



EDGAR MONTES
Vice President

JOSEPH AYALA
Member

ERIC HERRERA
Student Board Member

CUAUHTÉMOC AVILA, ED.D.
Superintendent

April 25, 2018

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

AGENDA

- A. OPENING**
Call to Order – 6:00 P.M.

OPEN SESSION

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

CLOSED SESSION

Moved _____ Seconded _____

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

1. Public Employee Employment/Discipline/Dismissal/Release/ Reassignment of Employees (Government Code section 54957)
2. Student Expulsions/Reinstatements/Expulsion Enrollments

3. CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Senior Director, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

Vote by Board Members: Ayes:_____ Noes:_____ Abstain:_____ Time:_____

ADJOURNMENT OF CLOSED SESSION

Moved_____ Seconded_____

Vote by Board Members: Ayes:_____ Noes:_____ Abstain:_____ Time:_____

OPEN SESSION RECONVENED – 7:00 P.M.

PLEDGE OF ALLEGIANCE

PRESENTATION BY MILOR HIGH SCHOOL

REPORT OUT OF CLOSED SESSION

ADOPTION OF AGENDA

Moved_____ Seconded_____

Preferential Vote by Student Board Member: Aye:_____ No:_____ Abstain:_____

Vote by Board Members: Ayes:_____ Noes:_____ Abstain:_____

B. PRESENTATIONS

1. Middle School – District Student Advisory Committee (DSAC)
2. Key to the District from Clerk Nancy G. O’Kelley to Mr. Scott Sparks, Eisenhower High School Principal
3. Equity and Social Justice Presentation by Darren McDuffie, Ed.D., Lead Strategic Agent: Strategic, Congruence and Social Justice

C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.
3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).
4. Comments from the Superintendent
5. Comments from Members of the Board of Education

D. PUBLIC HEARING

OPEN PUBLIC HEARING

Moved _____ Seconded _____

1. Public Hearing: Pursuant to the requirements of Government Code and Board Policy, the attached initial 2018-2019 proposal submitted by Rialto Unified School District, for an agreement between California School Employees Association (CSEA), Chapter 203, Rialto Unified School District, and the Board of Education is hereby posted in compliance with the legislative requirements for public notice. (Ref. D 1.1-2)

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____ Time: _____

CLOSE PUBLIC HEARING

Moved _____ Seconded _____

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____ Time: _____

PUBLIC INFORMATION

2. Williams Settlement Legislation Quarterly Uniform Complaint Report Summary covering January – March 2018. (Ref. D 2.1)

CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Approve Consent Calendar Items (Ref. E – J)

Moved _____ Seconded _____

E. MINUTES

1. Approve the minutes of the Regular Board of Education meeting held April 11, 2018. (Ref. E 1.1-9)

F. GENERAL FUNCTIONS CONSENT ITEMS - None

G. INSTRUCTION CONSENT ITEMS

1. Approve eight (8) students of the Carter High School track team and four (4) chaperones to attend the CIF State Track and Field Championships at Buchanan High School in Clovis, California, effective May 31, 2018 through June 3, 2018, at an estimated cost of \$1,700.00, to be paid from Associated Student Body (ASB) funds and the General Fund. (Ref. G 1.1)
2. Approve eighty (80) members of the Eisenhower High School Leadership and ten (10) advisors/chaperones to attend the Eisenhower High School Student Leadership Camp at Camp Edwards in Angelus Oaks, California, on May 12, 2018 through May 13, 2018, at an approximate cost of \$9,200.00, to be paid from Eisenhower High School Associated Student Body (ASB) funds. (Ref. G 2.1)
3. Approve Affiliation Agreements with Rialto USD – Special Education (#I-2015-20-26) and Rialto USD – Maintenance and Operations (#I-2015-20-27) to provide internships with the Internship program from April 26, 2018 through June 30, 2020, at no cost to the District. (Ref. G 3.1)
4. Approve and ratify the attendance of three (3) juniors from Rialto High School and two (2) teacher chaperones (1 male and 1 female) to attend the California State Science and Engineering Fair at the California Science Center in Los Angeles, California, on April 23, 2018 through April 24, 2018, at an approximate cost of \$1,500.00, to be paid from the General Fund. (Ref. G 4.1)
5. Approve the attendance of six (6) students in the Mathematics, Engineering, Science Achievement (MESA) program and three (3) advisor/chaperones (2 males and 1 female) from Rialto High School to participate in the 2018 International Seaperch Challenge at the University of Massachusetts, Dartmouth from May 29, 2018 through June 4, 2018, at an approximate cost of \$11,696.00, to be paid from the District's General Fund. (Ref. G 5.1)
6. Approve two (2) members of Eisenhower High School's Family, Career, and Community Leaders of America (FCCLA) and two (2) advisors (1 male and 1 female) to attend the 2018 California FCCLA State Leadership Conference in Fresno, California, from April 28, 2018 through May 1,

2018, at an approximate cost of \$4,500.00, to be paid from Perkins Funds, Club Funds, and the site General Fund. (Ref. G 6.1)

7. Approve one (1) member of Carter High School's Family, Career, and Community Leaders of America (FCCLA) and one (1) advisor to attend the 2018 California FCCLA State Leadership Conference in Fresno, California, from April 28, 2018 through May 1, 2018, at an approximate cost of \$1,500.00, to be paid from Perkins Funds and the site General Fund. (Ref. G 7.1)

H. BUSINESS AND FINANCIAL CONSENT ITEMS

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from March 24, 2018 through April 6, 2018, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the listed donations from SchoolsFirst Federal Credit Union, LifeTouch National School Studios, The Way Bible Fellowship, and Your Cause, LLC/Edison International and request that a letter of appreciation be sent to the donors. (Ref. H 2.1)
3. Approve the use of the Bid #17/18-0955, for the purchase of furniture systems and stand-alone furniture, for the 2017-2018 fiscal year, pursuant to Public Contract Code 20118, to be paid from the General Fund. (Ref. H 3.1)
4. Award Bid No. 17-18-010, Exterior Painting Project at Rialto High School, to Pacific Contractors Group, Inc. in the amount of \$368,000.00, to be paid from Fund 14 - Deferred Maintenance Fund. (Ref. H 4.1)
5. Reject Bid No.17-18-013, and authorize the re-bidding of the roofing project at Rialto High School. (Ref. H 5.1)
6. Approve Amendment No. 1 to the Agreement with IVL Contractors, Inc. to change the original service period from November 29, 2016 through February 7, 2017, with an extension through June 30, 2018, for the portable classroom project at Dollahan Elementary School. There are no additional costs, and all terms and conditions of the original agreement remain the same. (Ref. H 6.1)
7. Approve an agreement with temporary staffing agencies, ManpowerGroup US Inc., PeopleReady, Inc., and AppleOne to provide temporary workers for classified positions, such as custodians, plumbers, electricians, carpenters, clerical, etc. when the District's Classified substitute pool is completely exhausted, effective April 26, 2018 through April 26, 2019, with

an option to renew for an additional two (2) years, to be paid from the General Fund. (Ref. H 7.1)

8. Award the Request for Proposal (RFP) No. T17-18-012, Extra-Curricular Transportation Services, to the three (3) bidders listed, in their order of first refusal for services, First Student, Santa Barbara Transportation Corp, dba Student Transportation of America, and Shalimar Inc. dba California Bus Service, for a five (5) year period, effective September 1, 2018 through August 31, 2023, with costs to be paid from the General Fund, ASB Funds or Categorical Funds. (Ref. H 8.1)
9. Award the Request for Proposal No. T17-18-009, Students with Qualified Transportation Services, to American Logistics Company, based on an evaluation "scoring" method used to qualify and determine awards, effective July 1, 2018 through June 30, 2021, with an option to extend for an additional two (2) years, up to a total of five (5) years, to be paid from the General Fund. (Ref. H 9.1)

I. FACILITIES PLANNING CONSENT ITEMS - None

J. PERSONNEL SERVICES CONSENT ITEMS

- 1-3. Approve Personnel Report No. 1192 for classified and certificated employees. (Ref. J 1.1-3.2)
4. Adopt Resolution No. 17-18-48, Non-Reelection of Certificated Probationary Employee. (Ref. J 4.1)

Preferential Vote by Student Board Member: Aye: _____ No: _____ Abstain: _____

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____

K. DISCUSSION/ACTION ITEMS

Moved _____ Seconded _____

1. Approve the recommendations of the Administrative Hearing Panel (AHP):

ADMINISTRATIVE HEARING

Case Number:

17-18-50

STIPULATED EXPULSION

Case Number:

17-18-56

REINSTATEMENT OF EXPULSION

Case Number:

17-18-26

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, May 9, 2018, at 7:00 p.m., at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

L. ADJOURNMENT

Moved _____ **Seconded** _____

Preferential Vote by Student Board Member: Aye: _____ No: _____ Abstain: _____

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____

Time _____

D PUBLIC HEARING

PLEASE POST

PLEASE POST

PUBLIC NOTICE

PURSUANT TO THE REQUIREMENTS OF GOVERNMENT CODE AND BOARD POLICY, THE ATTACHED INITIAL 2018-2019 PROPOSAL SUBMITTED BY THE RIALTO UNIFIED SCHOOL DISTRICT, FOR AN AGREEMENT BETWEEN CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA), CHAPTER 203, RIALTO UNIFIED SCHOOL DISTRICT AND THE BOARD OF EDUCATION IS HEREBY POSTED IN COMPLIANCE WITH THE LEGISLATIVE REQUIREMENTS FOR PUBLIC NOTICE.



Rhonda Kramer, Senior Director
Personnel Services

April 19, 2018

**Rialto Unified School District
Initial Proposal to
California School Employees Association (CSEA) Chapter #203
2018-19 Reopener Contract Negotiations**

Current contract language to be maintained with the following modifications:

Article XXI: DUTY HOURS

- The District proposes to modify Section 16 regarding lunches.

Article XXII: PAY AND ALLOWANCES

- The District intends to modify language regarding uniforms.

**RUSD reserves the right to modify its proposals during the negotiations process.
4/19/18**

(Ref. D 1.2)

Williams Settlement Legislation

Quarterly Uniform Complaint Report Summary

For submission to school district governing board and county office of education

District Name: Rialto Unified School District

Quarter covered by this report: January - March 2018

	Number of complaints received in quarter	Number of complaints resolved in quarter	Number of complaints unresolved
Instructional Materials	0	0	0
Facilities	0	0	0
Teacher Vacancy and Misassignments	0	0	0
CAHSEE Intensive Instruction and Services	0	0	0
Totals	0	0	0

UCP Contact: Mr. Mohammad Z. Islam

Title: Assoc. Superintendent

Board Submission Date: 04/25/2018

Submitted by: Elizabeth Curtiss

Title: Academic Agent Liberal Arts Literacy and Intervention

Entered On Date: 04/16/2018

**MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
RIALTO UNIFIED SCHOOL DISTRICT
DR. JOHN R. KAZALUNAS EDUCATION CENTER
182 EAST WALNUT AVENUE, RIALTO, CA 92376**

April 11, 2018

A. OPENING

CALL TO ORDER AND ROLL CALL

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:00 p.m. by President Martinez at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Joseph W. Martinez, President; Edgar Montes, Vice President; Nancy G. O'Kelley, Clerk; Joseph Ayala, Member; and Dina Walker, Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; and Rhonda Kramer, Senior Director, Personnel Services. Also present was Rosie Williams, Executive Secretary.

OPEN SESSION

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the closed session agenda will be granted three minutes.

There were no comments.

CLOSED SESSION

Upon a motion by Vice President Montes, seconded by Member O'Kelley, and approved by a 5-0 vote, the Board of Education entered into closed session at 6:02 p.m. to consider and discuss the following items:

1. Appeal: Student Case No. 17-18-42
2. Public Employee Employment/Discipline/Dismissal/Release/Reassignment of Employees (Government Code section 54957)

(Ref. E 1.1)

Administrative Appointment:

- Middle School Principal

3. Student Expulsions/Reinstatements/Expulsion Enrollments
4. **CONFERENCE WITH LABOR NEGOTIATORS**
Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent, Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services, and Rhonda Kramer, Senior Director, Personnel Services.
Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)
5. **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**
(Paragraph (1) of subdivision (d) of Section 54956.9)

158968 v. Rialto Unified School District (San Bernardino Superior Court Case No. CIVDS1710300)

ADJOURNMENT OF CLOSED SESSION

Upon a motion by Member Ayala, seconded by Vice President Montes, and passed by a 3-0 vote, closed session adjourned at 7:01 p.m.

Clerk O'Kelley and Member Walker were not present during the vote.

OPEN SESSION RECONVENED – 7:01 P.M.

Members present: Joseph W. Martinez, President; Edgar Montes, Vice President; Nancy G. O'Kelley, Clerk; Joseph Ayala, Member; and Dina Walker, Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent, Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; and Rhonda Kramer, Senior Director, Personnel Services. Also present was Rosie Williams, Executive Secretary, and Jose M. Reyes, Interpreter.

PLEDGE OF ALLEGIANCE

Avah Rocha, 1st grade Hughbanks Elementary School student, led the Pledge of Allegiance.

PRESENTATION BY HUGHBANKS ELEMENTARY SCHOOL

First and 2nd grade students in the Think Together program, led by teacher Ms. Savana and Coordinator, Ms. A, performed "Rise Up," by Andra Day.

REPORT OUT OF CLOSED SESSION

Superintendent Avila reported that in closed session the Board of Education, by a unanimous 5-0 vote, took the following action:

- Imposed a 20 day unpaid suspension on classified employee #1297918.
- Approved an agreement settling San Bernardino Court case number CIVDS1710300 in exchange for a release of all claims.
- Accepted the administrative appointment of Robin McMillon as Middle School Principal, Rialto Middle School.

ADOPTION OF AGENDA

Upon a motion by Member Walker, seconded by Vice President Montes, the Agenda was adopted by Student Board Member Herrera's preferential vote and a unanimous 5-0 vote by the Board of Education.

B. PRESENTATIONS

1. High School – District Student Advisory Committee (DSAC)

The following DSAC students shared information and activities held at their schools:

Leslie Vargas – Milor High School
Kashmaila Ali – Carter High School

2. Key to the District from President Joseph W. Martinez to Dr. Patricia Chavez, Carter High School Principal

President Martinez presented Dr. Patricia Chavez, Carter High School Principal, with a Key to the District for her outstanding service to the Rialto Unified School District.

C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Mirna Ruiz, parent, congratulated Dr. Chavez and thanked her for everything she is doing at Carter High School.

Maria Sandoval, parent, shared her concerns that the issues she brought forth to the Board at the last Board meeting regarding her student at Kucera Middle School have not been resolved. She spoke of problems she has with the staff at Kucera Middle School and with her concerns as a mother regarding her student's academic level.

Celia Saravia, parent, representing a support group for parents of children with special needs, invited everyone to their annual event on April 15, 2018, at 3:00 p.m. at Our Lady of the Rosary Cathedral. She congratulated Dr. Chavez for receiving the Key to the District, and she expressed her gratitude to the Board, the Superintendent, and the many dedicated staff members for the great work they are doing.

Tina Garcia, parent, expressed her concerns regarding her Fitzgerald Elementary School student being bullied at school for the last two and a half weeks.

2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.

There were no comments.

3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA)

Stephen Gianni, CWA Vice President, requested a report of the number of substitutes working each day for the entire year. He also asked when his picture would be placed on the wall in the lobby.

Raquel Torres, CSEA President, congratulated Dr. Chavez for receiving the Key to the District. She thanked the Board, CSEA was able to present four articles for their initial proposal. She shared CSEA has a new Labor Representative, Myisha Kennedy, that they expect to work well with. She stated that she attended a roundtable meeting with Congresswoman Norma Torres who was amazed to hear that not one RUSD student left campus during the student walkouts. Congresswoman Norma Torres advised Raquel that she would be reporting out that the RUSD has a safe environment for our students.

4. Comments from the Superintendent

(Ref. E 1.4)

5. Comments from Members of the Board of Education

D. PUBLIC HEARING

Upon a motion by Clerk O'Kelley, seconded by Member Ayala, Public Hearing was opened at 8:17 p.m. by a 5-0 vote by the Board of Education.

1. Public Hearing: Pursuant to the requirements of Government Code and Board Policy, the attached initial 2018-2019 proposal submitted by California School Employees Association (CSEA), Chapter 203, for an agreement between California School Employees Association (CSEA), Chapter 203, Rialto Unified School District and the Board of Education is hereby posted in compliance with the legislative requirements for public notice.

Upon a motion by Member Walker, seconded by Vice President Montes, Public Hearing was closed at 8:18 p.m. by a 5-0 vote by the Board of Education.

CONSENT CALENDAR ITEMS

Upon a motion by Clerk O'Kelley, seconded by Member Walker, Items E – J were approved by Student Board Member Herrera's preferential vote and a unanimous 5-0 vote by the Board of Education.

E. MINUTES

1. Approve the minutes of the Regular Board of Education meeting held March 28, 2018.

F. GENERAL FUNCTIONS CONSENT ITEMS

1. Second reading of revised Board Policy 1312.3(a-h); Philosophy, Goals, Objectives and Comprehensive Plans: Uniform Complaint Procedures.
2. Second reading of revised Board Bylaw 9012(a-c); Board Meeting Electronic Communications.
3. Second reading of revised Board Bylaw 9240(a-c); Board Training.

G. INSTRUCTION CONSENT ITEMS

1. Approve the participation of four (4) high school teachers, four (4) District African American Parent Advisory Council (DAAPAC) members, and two (2) district administrators in the Footsteps to Freedom Educator Study

Tour along the Underground Railroad on June 17-24, 2018, at a total cost not-to-exceed \$42,000.00, to be paid from the General Fund.

2. Approve the attendance of seven (7) students in the MESA program and two (2) advisor/chaperones (one male and one female) from Rialto High School to participate in the 2018 National Rube Goldberg Competition in Chicago, Illinois, on April 19, 2018 through April 23, 2018, at an approximate cost of \$12,637.00, to be paid from the General Fund.
3. Approve twenty-five (25) ASB leadership students and three (3) chaperones from Rialto Middle School, to attend the Pali Institute Leadership Academy at Pali Institute in Running Springs, California, from April 27, 2018 through April 29, 2018, at an approximate cost of \$7,050.00, to be paid from ASB funds.
4. Approve twenty-four (24) Eisenhower High School Peer Counselors and six (6) advisors/chaperones, to attend the Pali Institute Leadership Academy at Pali Institute in Running Springs, California, from April 27, 2018 through April 29, 2018, at an approximate cost of \$5,822.16, to be paid from Title 1 funds.

H. BUSINESS AND FINANCIAL CONSENT ITEMS

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from March 10, 2018 through March 23, 2018, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the listed donation from ConvergeOne and request that a letter of appreciation be sent to the donor.
3. Approve the use of the Bid #GD-16-0854-76, for the purchase of classroom supplies, equipment, and chemicals for the fiscal year 2017-2018, pursuant to Public Contract Code 20118, to be paid from the General Fund.
4. Approve an agreement with California State Polytechnic University, Pomona for mentoring opportunities for university students in their respective programs, effective May 1, 2018 through April 30, 2021, at no cost to the District.
5. Approve Amendment No. 1 to the Solar Photovoltaic Shade Structure Project Agreements C-17-0077 (Phase 1), C-17-0124 (Phase 2), C-17-0141 (Phase 3), C-17-0150 (Phase 4, 5, and 6), and C-17-0151 (Phase 7), and C-18-0057 (Phase 8) with Knowland Construction Services to

(Ref. E 1.6)

extend inspector services from the end dates of December 30 or 31, 2017, (Phases 1-7) and June 30, 2018, (Phase 8) to June 30, 2019, for various school sites, which are required by the Division of the State Architect (DSA) for additional corrections to existing site conditions relating to fire/life safety and accessibility. There are no additional costs, and all terms and conditions of the agreements remain the same.

6. Approve Amendment No. 1 to the agreements with Valdez Educational Services, LLC, to provide Alternative Support tutoring services under the Every Student Succeeds Act (ESSA) Title I, Part A, for identified students, extending the original end dates of the service periods as follows: Bemis Elementary (Agreement C-18-0104) from April 19, 2018 to May 8, 2018, Casey Elementary (Agreement C-18-0105) from April 13, 2018 to May 3, 2018, Fitzgerald Elementary (Agreement C-18-0085) from March 15, 2018 to April 2, 2018, and Kolb Middle School (Agreement C-18-0108) from March 21, 2018 to April 24, 2018. There are no additional costs, and all terms and conditions of the agreements remain the same.
7. Approve an agreement with 806 Technologies to assist with the collection and monitoring of documents that are required by law for Titles I, II, and III program, effective April 27, 2018 through April 27, 2019, at a total cost not-to-exceed \$15,500.00, to be paid from Title I funds.
8. Approve an agreement with the Department of General Services/Office of Administrative Hearings to furnish the services of Administrative Law Judges to the District, for the purpose of conducting hearings pursuant to Governmental Code section 27727 for a term of five (5) years from the date of approval and for a total cost to the District not-to-exceed \$48,000.00, to be paid from the General Fund.

I. FACILITIES PLANNING CONSENT ITEM

1. Accept the work completed before March 31, 2018, by TOMCO for all work required in connection with the Compressed Natural Gas (CNG) Fueling Station project, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.

J. PERSONNEL SERVICES CONSENT ITEMS

- 1-3. Approve Personnel Report No. 1191 for classified and certificated employees.

4. Adopt Resolution No. 17-18-46 authorizing the Lead Personnel Agent, Personnel Services, to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program.

K. DISCUSSION/ACTION ITEMS

Upon a motion by Member Walker, seconded by Member Ayala, Item K1 was approved by a unanimous 5-0 vote by the Board of Education.

1. Adopt Resolution No. 17-18-45 authorizing temporary interfund borrowing between all funds and accounts, with the exception of Fund 21 - Building Fund for the 2018-2019 fiscal year.

Upon a motion by Member Walker, seconded by Vice President Montes, Item K2 was approved by a unanimous 5-0 vote by the Board of Education.

2. Approve Amendment No. 2 to the Agreement No. C-17-0091 with Twining Consulting, Inc. for additional services required to complete the Eisenhower High School Stadium Renovation for an additional amount not-to-exceed \$47,716.00 to the Amendment No. 1 amount of \$74,130.00 for a combined revised total not-to-exceed \$121,846.00, and additional services to complete the Eisenhower High School Performing Arts Theater Project additional amount not-to-exceed \$68,722.00 to the original agreement amount of \$157,244 for a combined revised total not-to-exceed \$225,966.00; thereby, the combined revised total cost of Agreement C-17-0091 for both projects is not-to-exceed \$347,812.00, to be paid from Fund 21 - Measure Y, Series "C", General Obligation funds with all other terms and conditions of the agreement remain the same.

Upon a motion by Clerk O'Kelley, seconded by Member Walker, Item K3 was approved by a unanimous 5-0 vote by the Board of Education.

3. Adopt Resolution No. 17-18-47 declaring that an emergency exists as a result of the lack of permanent water service to four (4) Dollahan Elementary School classrooms, and to avoid danger to students and staff, it is necessary to award a contract without advertising or inviting bids, pursuant to the Public Contract Code Section 20113, for the performance of labor for said repair service.

Upon a motion by Clerk O'Kelley, seconded by Member Walker, Item K4 was approved by a unanimous 5-0 vote by the Board of Education.

4. **ADMINISTRATIVE HEARING**

Case Numbers:

17-18-42

17-18-43

STIPULATED EXPULSION

Case Number:

17-18-53

President Martinez advised that the next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, April 25, 2018, at 7:00 p.m., at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

L. **ADJOURNMENT**

Upon a motion by Student Board Member Herrera, seconded by Vice President Montes, and approved by Student Board Member Herrera's preferential vote, and a unanimous 5-0 vote by the Board of Education, the meeting was adjourned at 8:43 p.m.

Clerk, Board of Education

Secretary, Board of Education

F GENERAL FUNCTIONS CONSENT

F. GENERAL FUNCTIONS CONSENT ITEMS

NONE

G INSTRUCTION CONSENT

**CIF STATE TRACK AND FIELD CHAMPIONSHIP
CARTER HIGH SCHOOL**

April 25, 2018

Carter High School requests the Board of Education approve eight (8) students of the Carter High School track team and four (4) chaperones to attend the CIF State Track and Field Championships at Buchanan High School in Clovis, California, on May 31, 2018 through June 3, 2018.

Transportation will be via vans at an estimated cost of \$700.00. Food and lodging will be in Clovis, at an estimated cost of \$1,000.00.

It is recommended that the Board of Education approve eight (8) students of the Carter High School track team and four (4) chaperones to attend the CIF State Track and Field Championships at Buchanan High School in Clovis, California, effective May 31, 2018 through June 3, 2018, at an estimated cost of \$1,700.00, to be paid from Associated Student Body (ASB) funds and the General Fund.

Submitted by: Patricia Chavez, Ed.D.

Reviewed by: Kelly Bruce

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. G 1.1)

**STUDENT LEADERSHIP CAMP
EISENHOWER HIGH SCHOOL**

April 25, 2018

Eisenhower High School requests the Board of Education approve eighty (80) members of the Eisenhower Student Leadership and ten (10) advisors/chaperones, to attend the EHS Student Leadership Camp at Camp Edwards in Angelus Oaks, California, on May 12, 2018 through May 13, 2018.

Students will participate in team building activities, low ropes courses where students will learn leadership skills, and high ropes courses where they will learn to trust each other.

Transportation will be arranged by the district's transportation department. Lodging will be at Camp Edwards. Registration includes lunch and dinner on May 12 and breakfast and lunch on May 13. Travel, lodging, meals and registration costs will be paid through Eisenhower High School Associated Student Body (ASB) funds, raised by the students and donations made for this purpose.

It is recommended that the Board of Education approve eighty (80) members of the Eisenhower High School Leadership and ten (10) advisors/chaperones to attend the Eisenhower High School Student Leadership Camp at Camp Edwards in Angelus Oaks, California, on May 12, 2018 through May 13, 2018, at an approximate cost of \$9,200.00, to be paid from Eisenhower High School Associated Student Body (ASB) funds.

Submitted by: Scott Sparks

Reviewed by: Kelly Bruce

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. G 2.1)

AFFILIATION AGREEMENTS FOR INTERNSHIP PROGRAM

April 25, 2018

Education Services requests the Board of Education approve affiliation agreements with the Rialto USD Special Education and Rialto USD Maintenance and Operations departments to provide internships with the Internship program. Prior to this request, the Board of Education approved high school students to participate in internships. Separate Affiliation Agreements are required for each affiliate who participates in the Internship program. Affiliation Agreements are valid for five (5) year periods and all current affiliation agreements will expire in June 2020. As we are continually bringing in new business partners in an effort to service all of the students who enroll in the Internship program, these Agreements identify the affiliates, describe the responsibilities of the affiliates, and specify the liability and insurance arrangements between the affiliates and the District.

It is understood that Internship students receive an orientation at their school site regarding labor disputes before placement, and as part of this affiliation agreement, it is the practice of the Rialto Unified School District to allow students to make personal decisions regarding their actions relative to any labor dispute that may affect the affiliate's organization.

It is recommended that the Board of Education approve Affiliation Agreements with Rialto USD – Special Education (#I-2015-20-26) and Rialto USD – Maintenance and Operations (#I-2015-20-27) to provide internships with the Internship program from April 26, 2018 through June 30, 2020, at no cost to the District.

Submitted by: Edward D'Souza, Ph.D.

Reviewed by: Kelly Bruce

Submitted for Approval by: Cuauhtémoc Avila, Ed.D.

(Ref. G 3.1)

CALIFORNIA STATE SCIENCE AND ENGINEERING FAIR

April 25, 2018

Education Services requests the Board of Education approve and ratify three (3) juniors from Rialto High School and two (2) teacher chaperones to attend the California State Science and Engineering Fair at the California Science Center in Los Angeles, California, on April 23, 2018 through April 24, 2018.

Each year the top projects from students in grades 6-12 throughout the state are presented at the State of California's official Science Fair. Over \$50,000.00 in prizes and scholarships will be presented.

Transportation will be provided via the district van. Lodging will be in Los Angeles. Registration, travel, lodging, and meals will be paid through Education Services at an approximate cost of \$1,500.00.

It is recommended that the Board of Education approve and ratify the attendance of three (3) juniors from Rialto High School and two (2) teacher chaperones (1 male and 1 female) to attend the California State Science and Engineering Fair at the California Science Center in Los Angeles, California, on April 23, 2018 through April 24, 2018, at an approximate cost of \$1,500.00, to be paid from the General Fund.

Submitted by: Edward D' Souza, Ph.D.

Reviewed by: Kelly Bruce

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. G 4.1)

**INTERNATIONAL SEAPERCH CHALLENGE
RIALTO HIGH SCHOOL**

April 25, 2018

Rialto High School requests the Board of Education approve six (6) students in the Mathematics, Engineering, Science Achievement (MESA) program and three (3) advisor/chaperones, to participate in the 2018 International Seaperch Challenge at the University of Massachusetts, Dartmouth from May 29, 2018 through June 4, 2018.

The purpose of this trip is to provide the opportunity for our student engineers to participate in an International high-level competition. Seaperch is an innovative underwater robotics program that equips teachers and students with the resources they need to build an underwater Remotely Operated Vehicle (ROV). Students build the ROV from a kit comprised of low-cost, easily accessible parts, following a curriculum that teaches basic engineering and science concepts with a marine engineering theme. The Seaperch program provides students with the opportunity to learn about robotics, engineering, science, and mathematics (STEM) while building an underwater ROV as part of a science and engineering technology curriculum. The International Seaperch Challenge is an event where 250 teams from around the world will compete with their ROV's.

Transportation will be via airline and rental cars and accommodations will be at the recommended hotel in Boston, Massachusetts, and in the university dormitories.

Estimated Costs:

- Transportation/airfare/rental cars \$4,331.00 (9 round trip to Boston, Massachusetts, plus rental cars)
- Seaperch Registration Fees \$920.00
- Accommodations \$2,500.00 (5 rooms, Boston)
- Dorm Housing/Meal Plan \$1,895.00 (UM, Dartmouth – only covers June 1-3)
- Food \$1,650.00
- Airport/hotel parking fees/toll roads/fuel \$400.00

It is recommended that the Board of Education approve the attendance of six (6) students in the MESA program and three (3) advisor/chaperones (2 males and 1 female) from Rialto High School to participate in the 2018 International Seaperch Challenge at the University of Massachusetts, Dartmouth from May 29, 2018 through June 4, 2018, at an approximate cost of \$11,696.00, to be paid from the District's General Fund.

Submitted by: Arnie Ayala

Reviewed by: Kelly Bruce

Presented for Board Action: Cuauhtémoc Avila, Ed.D

(Ref. G 5.1)

**FAMILY, CAREER, AND COMMUNITY LEADERS OF AMERICA (FCCLA)
STATE LEADERSHIP CONFERENCE, FRESNO
EISENHOWER HIGH SCHOOL**

April 25, 2018

Eisenhower High School requests the Board of Education approve two (2) members of Family, Career, and Community Leaders of America (FCCLA) and two (2) advisors, to attend the 2018 California FCCLA State Leadership Conference, in Fresno, California, from April 28, 2018 through May 1, 2018.

This is the annual State Leadership Conference for National Career and Technical Student Organizations (CTSO)-FCCLA. It is the ultimate leadership experience where students get to meet other FCCLA students from all over the state of California to participate in team building and problem solving experiences.

Transportation will be via rental car and lodging will be at a hotel in Fresno, California. Registration includes conference program and materials, one meal, and other miscellaneous expenses. Travel, lodging, meals and registration costs will be paid through Perkins Funds, Club Funds, and the Eisenhower General Fund at an approximate cost of \$4,500.00.

It is recommended that the Board of Education approve two (2) members of Eisenhower High School's Family, Career, and Community Leaders of America (FCCLA) and two (2) advisors (1 male and 1 female) to attend the 2018 California FCCLA State Leadership Conference in Fresno, California, from April 28, 2018 through May 1, 2018, at an approximate cost of \$4,500.00, to be paid from Perkins Funds, Club Funds, and the site General Fund.

Submitted by: Scott Sparks

Reviewed by: Kelly Bruce

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref G 6.1)

**FAMILY, CAREER, AND COMMUNITY LEADERS OF AMERICA (FCCLA)
STATE LEADERSHIP CONFERENCE, FRESNO
CARTER HIGH SCHOOL**

April 25, 2018

Carter High School requests the Board of Education approve one (1) member of the Family, Career, and Community Leaders of America (FCCLA) and one (1) advisor, to attend the 2018 California FCCLA State Leadership Conference, in Fresno, California, from April 28, 2018 through May 1, 2018.

This is the annual State Leadership Conference for National Career and Technical Student Organizations (CTSO)-FCCLA. It is the ultimate leadership experience where students get to meet other FCCLA students from all over the state of California to participate in team building and problem solving experiences.

Transportation will be via rental car and lodging will be at a hotel in Fresno, California. Registration includes conference program and materials, one meal, and other miscellaneous expenses. Travel, lodging, meals and registration costs will be paid through Perkins Funds and the Carter General Fund at an approximate cost of \$1,500.00.

It is recommended that the Board of Education approve one (1) member of Carter High School's Family, Career, and Community Leaders of America (FCCLA) and one (1) advisor to attend the 2018 California FCCLA State Leadership Conference in Fresno, California, from April 28, 2018 through May 1, 2018, at an approximate cost of \$1,500.00, to be paid from Perkins Funds and the site General Fund.

Submitted by: Patricia Chavez, Ed.D.

Reviewed by: Kelly Bruce

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref G 7.1)

DONATIONS

April 25, 2018

<u>Name of Donors</u>	<u>Location/Description</u>	<u>Amount</u>
<u>MONETARY DONATIONS</u>		
SchoolsFirst Federal Credit Union	Personnel Services/ "We Honor Our Own" Event	\$1,000.00
LifeTouch National School Studios	Bemis Elementary/ Principal's Donation Account	\$ 659.29
LifeTouch National School Studios	Early Education/ Student Rewards	\$ 127.52
The Way Bible Fellowship	Kordyak Elementary/ Principal's Donation Account	\$ 100.00
YourCause, LLC Edison International	Trapp Elementary Principal's Donation Account	\$ 50.00
LifeTouch National School Studios	Early Education/ Student Rewards	\$ 49.96

It is recommended that the Board of Education accept the listed donations from SchoolsFirst Federal Credit Union, LifeTouch National School Studios, The Way Bible Fellowship, and Your Cause, LLC/Edison International and request that a letter of appreciation be sent to the donors.

District Summary	
Monetary Donations – April 25, 2018	\$ 1,986.77
Donations – Fiscal Year-To-Date	\$ 33,564.00

Submitted by: Mohammad Z. Islam

Reviewed by and Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 2.1)

**APPROVAL TO PURCHASE
FURNITURE SYSTEMS AND STAND-ALONE FURNITURE
FISCAL YEAR 2017-2018**

April 25, 2018

Pursuant to Public Contract Code 20118, authorization of the Board of Education is required to purchase from the following bid. The following bid will allow the District to purchase furniture systems and stand-alone furniture for the 2017-2018 fiscal year without going out to formal bid, thereby taking advantage of the same terms and conditions of the contract and their competitive pricing structure.

San Bernardino County
Superintendent of Schools

Bid #17/18-0955
Furniture Systems and
Stand-Alone Furniture
Expires May 31, 2019

It is recommended that the Board of Education approve the use of the Bid #17/18-0955, for the purchase of furniture systems and stand-alone furniture, for the 2017-2018 fiscal year, pursuant to Public Contract Code 20118, to be paid from the General Fund.

Submitted by: Daniel Distrola

Reviewed by: Mohammad Z. Islam

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 3.1)

**BID NO. 17-18-010
EXTERIOR PAINTING PROJECT
RIALTO HIGH SCHOOL**

April 25, 2018

Public Contract Code 20111 requires that contracts for public works projects exceeding \$15,000.00 be legally advertised and awarded to the lowest responsible bidder who shall have such surety as required by the Board of Education.

On March 1, 2018, and March 8, 2018, a Notice Inviting Bids for Bid No. 17-18-010 for the Exterior Painting Project at Rialto High School was published in *The San Bernardino Sun Newspaper* and on the District's website.

Bids were opened on March 21, 2018. Thirteen (13) bids were received, and of those, the three (3) lowest responsive bidders are:

Pacific Contractors Group, Inc.	\$ 368,000.00
Tony Painting	\$ 419,265.00
Mariscal Painting	\$ 434,000.00

It is recommended that the Board of Education award Bid No. 17-18-010, Exterior Painting Project at Rialto High School, to Pacific Contractors Group, Inc. in the amount of \$368,000.00, to be paid from Fund 14 - Deferred Maintenance Fund.

Submitted by: Les Alexander

Reviewed by: Mohammad Z. Islam

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 4.1)

**REJECTION OF BID NO.17-18-013
ROOFING AT RIALTO HIGH SCHOOL**

April 25, 2018

Pursuant to Public Contract Code Section 20111, school districts either have to award a request for bid to the lowest responsible bidder or reject all proposals. Bid proposals requests were advertised on March 15, 2018, and March 22, 2018, with only one (1) bid proposal received.

At this time, it is in the best interest of the District to recommend that that Board of Education reject Bid No.17-18-013, and authorize the re-bidding of the roofing project at Rialto High School.

Submitted by: Les Alexander

Reviewed by: Mohammad Z. Islam

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref H. 5.1)

**AMENDMENT NO. 1 TO AGREEMENT WITH
IVL CONTRACTORS, INC.
PORTABLE CLASSROOM PROJECT
DOLLAHAN ELEMENTARY SCHOOL**

April 25, 2018

On November 16, 2016, the Board of Education awarded the bid to IVL Contractors, Inc. for the relocation of one (1) District-owned portable classroom at Dollahan Elementary School. The installation of the portable classroom was completed in the spring of 2017. However, in order not to interrupt school functions, the modification to the existing girls and boys restrooms in the permanent building had to wait until the summer of 2017. Notice of Completion for the portable classroom project at Dollahan Elementary School was issued in February 2018.

Originally the contractor was given seventy (70) calendar days to complete the project. In order to pay for contractor's services beyond the contract terms which started on November 29, 2016, and ended on February 7, 2017, an amendment to the said agreement is needed for an extension of the service period to June 30, 2018.

It is recommended that the Board of Education approve Amendment No. 1 to the Agreement with IVL Contractors, Inc. to change the original service period from November 29, 2016 through February 7, 2017, with an extension through June 30, 2018, for the portable classroom project at Dollahan Elementary School. There are no additional costs, and all terms and conditions of the original agreement remain the same.

Submitted by: Iris Chu

Reviewed by: Mohammad Z. Islam

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 6.1)

**AGREEMENT WITH
TEMPORARY STAFFING AGENCIES
FOR CLASSIFIED SUBSTITUTE POSITIONS**

April 25, 2018

The District has been experiencing a high absenteeism rate of classified employees due to Leave of Absences (LOA) such as sick leave and vacations, Off Work Orders (OWO), Family Medical Leave Act (FMLA), California Family Rights Act (CFRA), Pregnancy Disability Leave (PDL), industrial injuries, and other circumstances. Currently, the substitute pool for classified positions such as custodians, plumbers, electricians, carpenters, clerical, and other positions is not sufficient to cover all of the vacancies. This causes inefficiencies District-wide and impacts our day-to-day operations.

The District's goal is 100% coverage for every site for every day. All vacancies are to be filled through the District's pool of substitutes; however, should the substitute pool be completely exhausted, the District requires the option of outsourcing labor to cover the work required at school sites. In an effort to close the vacancy gap, the District has requested proposals from temporary agencies to provide temporary workers when the substitute pool is completely exhausted, and there are no workers available.

The District recommends entering into an agreement with the following temporary agencies for the sole purpose of fulfilling vacancies when the District's substitute pool is completely exhausted as follows:

ManpowerGroup US Inc.
PeopleReady, Inc.
AppleOne

It is recommended that the Board of Education approve an agreement with temporary staffing agencies, ManpowerGroup US Inc., PeopleReady, Inc., and AppleOne to provide temporary workers for classified positions, such as custodians, plumbers, electricians, carpenters, clerical, etc. when the District's Classified substitute pool is completely exhausted, effective April 26, 2018 through April 26, 2019, with an option to renew for an additional two (2) years, to be paid from the General Fund.

Submitted by: Les Alexander

Reviewed by: Mohammad Z. Islam

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 7.1)

**REQUEST FOR PROPOSAL NO. T17-18-012
EXTRA-CURRICULAR TRANSPORTATION SERVICES**

April 25, 2018

The District has a need for Extra-Curricular Transportation for Students.

On March 1, 2018, and March 8, 2018, a Request for Proposal (RFP) T17-18-012 was publicly advertised and also available on the District's webpage inviting RFP's for extra-curricular transportation services. Three (3) proposals were received on the opening date of March 22, 2018.

The responsive bidders are as follows:

1. First Student
2. Santa Barbara Transportation Corp., dba Student Transportation of America
3. Shalimar Inc. dba California Bus Service

Funding for the Extra-Curricular Transportation Services can be through the General Fund, ASB, or Categorical Funds.

It is recommended that the Board of Education award the Request for Proposal (RFP) No. T17-18-012, Extra-Curricular Transportation Services, to the three (3) bidders listed, in their order of first refusal for services, First Student, Santa Barbara Transportation Corp, dba Student Transportation of America, and Shalimar Inc. dba California Bus Service, for a five (5) year period, effective September 1, 2018 through August 31, 2023, with costs to be paid from the General Fund, ASB Funds or Categorical Funds.

Submitted by: Derek Harris

Reviewed by: Mohammad Z. Islam

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 8.1)

**REQUEST FOR PROPOSAL NO. T17-18-009
STUDENTS WITH QUALIFIED TRANSPORTATION SERVICES**

April 25, 2018

The District has a need for Transportation of Students with Qualified Transportation Services.

On January 25, 2018, and February 1, 2018, a Request for Proposal (RFP) No. T17-18-009 was publicly advertised. Two (2) proposals were received on the opening date of February 15, 2018.

The responsive bidders are as follows:

American Logistics Company
Student Transportation of America

This agreement will be for a three (3) year period, and may be extended by the District for an additional two (2) years, up to a total of five (5) years.

It is recommended that the Board of Education award the Request for Proposal No. T17-18-009, Students with Qualified Transportation Services, to American Logistics Company, based on an evaluation "scoring" method used to qualify and determine awards, effective July 1, 2018 through June 30, 2021, with an option to extend for an additional two (2) years, up to a total of five (5) years, to be paid from the General Fund.

Submitted by: Derek Harris

Reviewed by: Mohammad Z. Islam

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 9.1)

I FACILITIES PLANNING CONSENT

I. FACILITIES PLANNING CONSENT ITEMS

NONE

J PERSONNEL SERVICES CONSENT

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

WORKABILITY

Benites-Vergara, Angel	Walgreens/Rialto	04/11/2018	\$9.35 per hour
Buckner, Joliena	Walgreens/Rialto	04/11/2018	\$9.35 per hour
Camargo, Emma	Marshalls	04/09/2018	\$9.35 per hour
Daniels, Love Angel	Fallas Stores	04/09/2018	\$9.35 per hour
Fernandez, Alex	Warehouse Shoe Sale	04/05/2018	\$9.35 per hour
Garcia, Brianna	Walgreens/Rialto	04/10/2018	\$9.35 per hour
Mays, Tiffani	Walgreens/Rialto	04/11/2018	\$9.35 per hour
Ramirez Medina, Jean	Walgreens/Rialto	04/11/2018	\$9.35 per hour
Santos, Alejandro	Warehouse Shoe Sale	04/05/2018	\$9.35 per hour
Sena, Timothy	Walgreens/Rialto	04/10/2018	\$9.35 per hour
Torres, Andrew	Melis Granero	04/13/2018	\$9.35 per hour

Submitted and Reviewed By: Rhea McIver Gibbs and Rhonda Kramer
Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. J 1.1)

PERSONNEL REPORT NO. 1192
 CLASSIFIED EMPLOYEES
 April 25, 2018

PROMOTIONS

Ochoa Krumm, Andrea (Repl. L. Cobos)	Instructional Assistant II/B.B. Kucera Middle School Nutrition Service Worker I Eisenhower High School	04/16/2018	To: 25-1	\$15.57 per hour (3 hours, 203 days)
			From: 19-2	\$14.07 per hour (2.5 hours, 203 days)

EMPLOYMENT

Gonzalez, Jose	Instructional Assistant II/B.B. Curtis Elementary School	04/13/2018	25-1	\$15.57 per hour (3 hours, 203 days)
Guerra, Ilse	Instructional Assistant II/B.B. Eisenhower High School	04/16/2018	25-1	\$15.57 per hour (3 hours, 203 days)
Hernandez, Priscilla	Instructional Assistant II – SE (RPS/DC) Werner Elementary School	04/12/2018	26-1	\$15.96 per hour (3 hours, 203 days)
Manzanilla, Ana	Instructional Assistant II/B.B. Dollahan Elementary School	04/13/2018	25-1	\$15.57 per hour (3 hours, 203 days)
Morales, Evelyn (Repl. A. Martinez)	Instructional Assistant II – SE (RSP/SDC) Jehue Middle School	04/12/2018	26-1	\$15.96 per hour (3 hours, 203 days)
Moreno, Alexis	Instructional Assistant II – SE (RSP/SDC) Eisenhower High School	04/12/2018	26-1	\$15.96 per hour (3.5 hours, 203 days)
Panameno, Suzette	Instructional Assistant II/B.B. Rialto High School	04/16/2018	25-1	\$15.57 per hour (3 hours, 203 days)
Pineda, Lourdes	Instructional Assistant II/B.B. Dunn Elementary School	04/13/2018	25-1	\$15.57 per hour (3 hours, 203 days)
Richardson, Joshua (Repl. E. Green)	Technology Support Specialist Information Technology	04/30/2018	52-1	\$30.61 per hour (8 hours, 12 months)
Sanchez, Evelyn (Repl. H. Martinez)	Instructional Assistant II – SE (RSP/SDC) Werner Elementary School	04/12/2018	26-1	\$15.96 per hour (3 hours, 203 days)
Velasco Landeros, Marisela (Repl. R. Valadez)	Instructional Assistant II – SE (RSP/SDC) Bemis Elementary School	04/12/2018	26-1	\$15.96 per hour (3 hours, 203 days)

RESIGNATIONS

Carter, Paul	Lead Custodian (Nights) Maintenance & Operations	05/01/2018
Sanchez, Monique	Nutrition Services Worker III Nutrition Services	04/27/2018

PERSONNEL REPORT NO. 1192
 CLASSIFIED EMPLOYEES
 April 25, 2018

RETIREMENTS

Flores, Jeanette	Clerk Typist II Kordyak Elementary School	06/14/2018
Lore, Elaine	Instructional Assistant II – SE (RSP/SDC) Eisenhower High School	06/01/2018
Olson, Terry	Library/Media Technician I Kordyak Elementary School	06/14/2018
White, Jean	Library/Media Technician I Casey Elementary School	06/14/2018

SUBSTITUTES

Barrios, Jaslyn L.	Instr. Assistant II (RSP/SDC)	04/09/2018	\$15.96 per hour
Cuellar, Francine M.	Health Clerk	04/10/2018	\$18.11 per hour
Cuevas Jr., Eduardo	Nutrition Service Worker I	04/05/2018	\$13.39 per hour
Melchor, Teresa Azalie	Nutrition Service Worker I	04/05/2018	\$13.39 per hour
Muneton, Elia	Nutrition Service Worker I	04/19/2018	\$13.39 per hour
Ontiveros, Rudy	Payroll Technician	04/20/2018	\$23.85 per hour
Ortega, Victoria	Nutrition Service Worker I	04/05/2018	\$13.39 per hour
Zamarripa, Esmeralda	Nutrition Service Worker I	04/19/2018	\$13.39 per hour

ADDITION OF BILINGUAL STIPEND (2.75% of base salary)

Gonzalez, Jose	Instructional Assistant II/B.B.	04/13/2018
Guerra, Ilse	Instructional Assistant II/B.B.	04/16/2018
Manzanilla, Ana	Instructional Assistant II/B.B.	04/13/2018
Ochoa Krumm, Andrea	Instructional Assistant II/B.B.	04/16/2018
Panameno, Suzette	Instructional Assistant II/B.B.	04/16/2018
Pineda, Lourdes	Instructional Assistant II/B.B.	04/13/2018
Sandoval, Jasmine	Instructional Assistant II/B.B.	04/16/2018

VOLUNTARY CHANGE OF CLASSIFICATION

Nadell, Christopher	To:	Grounds Maintenance Worker I Maintenance & Operations	04/26/2018	To:	32-2	\$19.50 per hour (8 hours, 12 months)
	From:	Custodian I Eisenhower High School		From:	33-1	\$20.00 per hour (8 hours, 12 months)

VOLUNTARY DEMOTION

Sandoval, Jasmine	To:	Instructional Assistant II/B.B. Rialto Middle School	04/16/2018	To:	25-2	\$16.36 per hour (3 hours, 203 days)
	From:	Instructional Assistant II-SE Kolb Middle School (RSP/SDC)		From:	26-2	\$16.78 per hour (3 hours, 203 days)

CERTIFICATION OF ELIGIBILITY LIST – Bus Driver

Eligible: 04/26/2018
 Expires: 10/26/2018

PERSONNEL REPORT NO. 1192
CLASSIFIED EMPLOYEES
April 25, 2018

CERTIFICATION OF ELIGIBILITY LIST – Mechanic III – Heavy Duty

Eligible: 04/26/2018
Expires: 10/26/2018

CERTIFICATION OF ELIGIBILITY LIST – Secretary II

Eligible: 04/26/2018
Expires: 10/26/2018

CERTIFICATION OF ELIGIBILITY LIST – Technology Support Specialist

Eligible: 04/26/2018
Expires: 10/26/2018

**Position reflects the equivalent to a one-Range increase for night differential
*** Position reflects a \$50.00 monthly stipend for Confidential position

Submitted and Reviewed By: Rhea McIver Gibbs and Rhonda Kramer
Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. J 2.3)

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

SUBSTITUTES (To be used as needed at the appropriate rate per day, effective April 26, 2018, unless earlier date is indicated)

Almanzor, Michael	04/06/2018
Alvarez, Liliana	04/06/2018
Angelo, Nicholas	04/06/2018
Barajas, Felicida	04/06/2018
Bentley, Scott	04/06/2018
Burke, Sean	04/06/2018
Davis, Chrystal	04/06/2018
Gillett, Elizabeth	04/06/2018
Hudson, Bryan	04/06/2018
Leanos-Ortega, Mirella	04/10/2018
Morales, Michael	04/10/2018
Vonhundley, Storm	04/06/2018

RETIREMENTS

Applegate, Kathleen	Elementary Teacher	06/02/2018
Bunger, Deborah	Special Education Teacher	06/05/2018
Inge-Pinkham, Deborah	Elementary Teacher	06/02/2018
Newman, Evelyn	Secondary Teacher	06/02/2018
Ramirez, Maryann	Elementary Teacher	06/01/2018
Simmons, Helen	Elementary Teacher	06/02/2018

RESIGNATION OF TEMPORARY CONTRACT TEACHERS FOR THE 2017/2018 SCHOOL YEAR

Acosta, Teresa	Elementary Teacher	06/30/2018
Anasis, Christina	Elementary Teacher	06/30/2018
Asti, John	Secondary Teacher	06/30/2018
Centeno, Claudia	Counselor	06/30/2018
Ho, Vinh	Secondary Teacher	06/30/2018
Mansoor, Saba	Elementary Teacher	06/30/2018
Ott, Lori	Special Education Teacher	06/30/2018
To, Viet	Secondary Teacher	06/30/2018
Torres, Andres	Secondary Teacher	06/30/2018

HOME AND HOSPITAL TEACHERS (To be used during the 2017/2018 school year, as needed, at the regular hourly rate of \$42.87)

Oscar, Jasmine	Rodriguez, Eliot
Rodriguez, Alicia	Tejeda, Eddie

HOME INSTRUCTION TEACHERS (To be used during the 2017/2018 school year, as needed, at the regular hourly rate of \$42.87)

Oscar, Jasmine	Rodriguez, Alicia
Johnson, Nikole	Heller-Zdunich, Stephanie

PERSONNEL REPORT NO. 1192
CERTIFICATED EMPLOYEES
April 25, 2018

EXTRA DUTY COMPENSATION (Teachers to rewrite the Adult Education curriculum April 2018 through June 2018, at the hourly rate of \$42.87, not to exceed 10 hours each and to be charged to AEBG funds)

Alfaro, Lina
Arjon, Fernando
Colby-Campbell, Kathy

Gillespie, Nancy
John, Zelma
Lopatynski, Jo Ann

Rodriguez, Edith
Savage, Rhonda
Walters, Marilyn

EXTRA DUTY COMPENSATION (Ratify teachers at Kordyak Elementary School to participate in school leadership team meetings March 2018 through June 2018, at the hourly rate of \$42.87, not to exceed 40 hours total and to be charged to Title I)

Bruno, Mary
Echard, Sarah
Hurlburt, Barbara

Nordahl, Kari
Ott, Lori
Plotkin, Brenda

Sackman, Shannon
To, Nanette
Torres, Carlos

EXTRA DUTY COMPENSATION (Ratify teachers to work in collaboration to assist AP students to prepare for upcoming AP testing, March 2018 through May 2018, at the hourly rate of \$42.87, not to exceed 96 hours and to be charged to the College Readiness Block Grant)

Ansermet, Julien
Bartlett, Heather
Cabanas, Dante
Casarrubias, Liliana
Cross, Telma
Espinosa, Janet
Floyd, Karol

Gutierrez, III, Juan
Kimmons, Patrick
Knight, Hannah
Kromas, Melissa
Montry, Mindy
Narez, Enrique
Pechinko, Suzan

Rodriguez, Casandra
Rubio, Diana
Urbina, Vicente
Valero, Guadalupe
Zaki, Neveen

Submitted and Reviewed By: Rhea McIver Gibbs and Rhonda Kramer
Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. J 3.2)

**BOARD OF EDUCATION OF THE
RIALTO UNIFIED SCHOOL DISTRICT**

**NON-REELECTION OF CERTIFICATED
PROBATIONARY EMPLOYEES**

RESOLUTION NO. 17-18-48

BE IT RESOLVED that, pursuant to Education Code section 44929.21, the following Probationary I (one) certificated employee shall not be reemployed for the 2018-2019 school year, and that the Superintendent or his designee is directed to give written notice thereof as required by law.

Employee #1206338

PASSED AND ADOPTED this 25th day of April, 2018, in the County of San Bernardino, California.

Joseph W. Martinez _____
Edgar Montes _____
Nancy G. O'Kelley _____
Joseph Ayala _____
Dina Walker _____

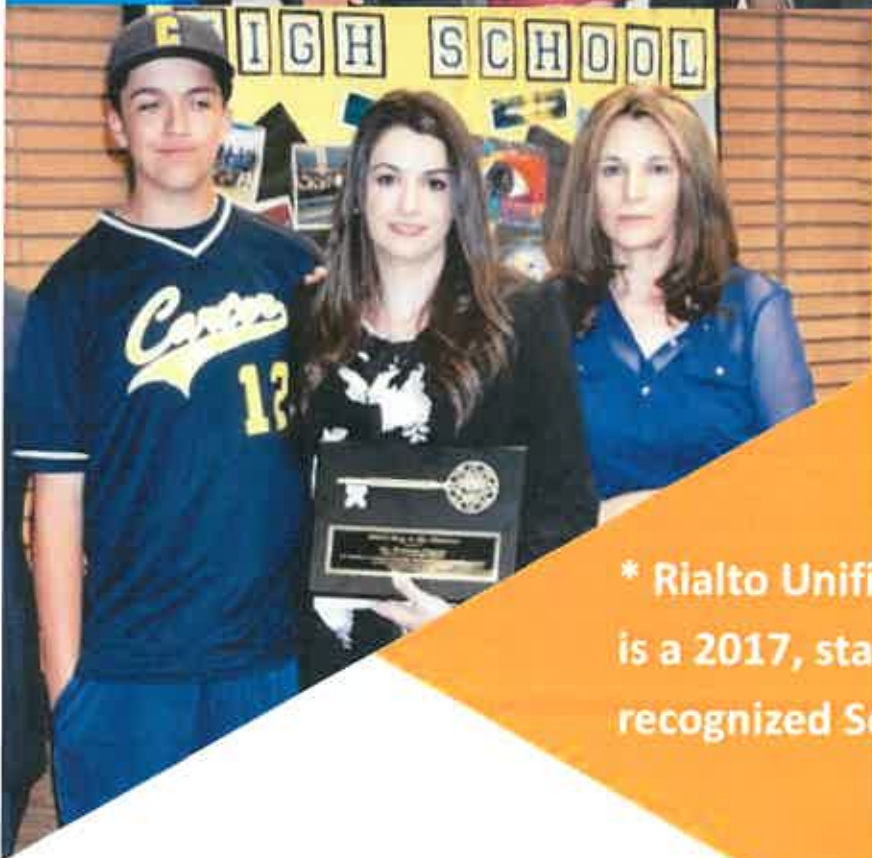
President
Board of Education

I, Cuauhtémoc Avila, Ed.D., Superintendent of Rialto Unified School District of San Bernardino County, California, do hereby certify that the foregoing is a full, true and correct copy of a Resolution adopted by the District's Board of Education at a duly scheduled meeting thereof.

Dated: April 25, 2018

Cuauhtémoc Avila, Ed.D.
Superintendent

K DISCUSSION/ACTION ITEMS



* Rialto Unified School District is a 2017, state and nationally recognized School District.



BELIEFS

We believe that...

- Everyone has unique talent
- There is unlimited power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves to be treated with respect
- High expectations lead to high achievement
- Risk is essential for success
- Common goals take priority over individual interest
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community serves all of its members
- Everyone has the ability to contribute to the good of the community

PARAMETERS

- We will make all decisions in the best interest of students
- We will honor the worth and dignity of each person
- We will hold the highest expectations of everyone
- We will assert the unlimited potential of every student
- We will practice participatory decision-making throughout the district
- We will not allow the past to determine our future

Back Cover Pictures

(Top Center): Kiwanis Club of East Rialto honored elementary and middle school STEM students during their annual Students of the Year ceremony. Proudly holding their certificates, pictured from left to right, are students: **Sandra Gonzalez, Melissa Manzano, Paulette Garces, Liliana Ramirez and Juan Loza.**

(Bottom Left): RUSD Board of Education President Mr. Joseph W. Martinez (not pictured) presented **Dr. Patricia Chavez**, with the *Key to the District*, the District's highest honor. Standing with her son, **Bobby**, also a Carter High School student, and mother, **Mrs. Maria Padilla**, Dr. Chavez, Principal at Carter High School, thanked her hardworking staff, parents and the community for helping her to develop young minds.